

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: EEA ELECTIONS • LEGISLATIVE SESSION ENDS • MEMBERSHIP MATTERS EVENTS • CLARITY FINANCIAL WEBINAR • UPCOMING EEA ISSUES • STUDENT DISCIPLINE RULES • WEA-RA RESULTS • SNOW LOG • CONTRACT QUESTIONS • FOR SALE/RENT

EEA Elections

Nominations are open for several Executive Board positions and Building Representatives in each building. We hope for a full slate of Building Representatives in all building (each school gets 1 Building Rep per 10 members) and encourage all members to run. The more members we have in leadership positions the better we can represent them and it is what makes the EEA so strong. Current Building Reps have nomination forms and they are due at our office by May 7th at 4 pm via district mail. You can also e-mail aknudson@washingtonea.org your nomination. Elections will be held May 15-20. Please let us know if you have any questions. Here are the open Executive Board positions: President, Vice-President, Secretary, H.S. Director, Elementary Director #1, Director-At-Large #1, Special Ed. Director, Treasurer (for one year as a replacement), and Elementary Director #2 (for a one year as a replacement).

Legislative Session Ends

The legislative session ended on Sunday with great results for you and our students. The legislators finally agreed on a levy fix that will help districts like ours with their budgets, added \$155 million for special education, fully funded SEBB (state healthcare for teachers) that will take effect in January (more information to come soon), de-linked state testing as a graduation requirement, and moved Focus from 4 to 6 years. Nearly all of our legislative priorities were met because pro-education legislators led the charge on these issues. Please look for more information in the coming weeks as bills are signed by the governor and become official.

Membership Matters

Please be on the lookout for upcoming Membership Matters events. The first event is Ballroom Dancing on May 18th for 22 couples (this one fills up fast) for \$10 per couple. Following this event will be Family Game Night, Aquasox Game and BBQ on June 23rd, Seattle Storm night, Seattle Pride Parade (June 30th), and a Membership is Awesome Social. Details for each of these events are still to be completed so look for flyers soon.

Clarity Financial Webinar

You're invited to join Clarity Financial Advisors, your NEA Retirement Advisors, for their first webinar being offered to the Everett Education Association members! While they prefer to meet with you in person, they are excited to provide an option that allows you and your family to attend the class from the comfort of your own home. Come learn the tools that will help you achieve retirement success and a more comfortable retirement.

The webinar will be held on May 9th ant 4:45 pm. To register, use this [LINK](#).

The following topics will be addressed in the webinar:

- An overview of the Plans 2 and 3
- Retirement saving options: Traditional, ROTH, 403(b), annuities, Insurance, and other terms in the financial industry
- Career/Life Stages: Tips at each stage to help you on your retirement journey
- What we can do to help: Independence, 403(b), Investment Management, Insurance, Retirement Income Planning, and Planning

At the end of the session there will be time to for a Q&A session. You will have opportunities afterward to setup a time to meet in person to discuss relevant topics to your situation.

Upcoming EEA Issues

Our Executive Board will be making a recommendation to Rep. Council for their approval by the end of the year on two very important issues. First, the Executive Board will determine if we can freeze our local dues for next year. Second, they will determine if our Association should have dual affiliation with both WEA and American

Federation of Teachers (AFT). Both recommendations will come to the next Rep. Council for members to provide feedback for a final vote in June by the Rep. Council.

New Student Discipline Rules

OSPI has adopted new student discipline rules to meet the requirement of new laws passed last year. In many ways teachers and administrators have been trying to keep up with a lot of changes with the policies around how to address student discipline. The WEA created a really good blue 2 page explanation of the new rules with resources to help. Your Building Reps have copies of this document for you. Please let us know if you have any questions.

WEA Representative Assembly Results

Last weekend, 22 of your fellow members proudly represented you at the WEA Representative Assembly in Spokane—sorry about contributing to the sub shortage. We had a heartfelt goodbye to our former EEA president, Kim Mead, as she moves on from serving as one of our best WEA Presidents ever. Kim's amazing leadership, advocacy for members, and defender of public schools through McCleary funding and Janus will not be forgotten and sorely missed. Larry Delaney from Lakewood will be our next WEA president and we are looking forward to working with him. The RA also approved a smaller dues increase (\$80) than the by-laws would have automatically done.

Snow Day Log

We have received a lot of questions about the snow day log over the last month and hope to make this really easy for you. The log is merely an accounting of time for auditing purposes. Educators already do a ton of extra time in the course of the work planning, preparing, and collaborating that go well beyond the contracted day. We are sure you have already met the 7 hours needed to make up the time and maybe even did it during the snow days. So, to make this really easy, you should check one of the options on the log menu, put down 7 hours with some dates you did the work, sign it, and make sure to get it to your office staff as soon as possible. The time is at your discretion. Finally, if you have a scheduling conflict during the make-up days because of a pre-planned event, please contact our office.

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 25 words.

- For Sale: 2007 Thomas Aaron Billiard Table with 2 matching chairs and wall rack. \$1900 including professional delivery and installation. Contact Eileen Anderson at 206-300-3213 or efanderson1518@gmail.com
- 2300 square ft rambler in Snohomish available Aug 1st. Less than 15 mins from CRC/EHS. 3 bedroom, 2 bath + large bonus room for mother-in-law or rec room. \$2500/mo. Call Allen @425-870-1740

Calendar of Events

EEA Ex. Board—May 15 (EEA 4:15 pm)

EEA Rep. Council—May 22 (EEA 4:30 pm)

EEA/UTE CONTACT INFORMATION:

2710 Grand Avenue * Everett, WA 98201 * Phone: (425) 259-0622

Jared Kink, President: jkink@washingtonea.org or 425-259-0622

Angela Knudson, Administrative Assistant: aknudson@washingtonea.org or 425-259-0622

We're also on the Web! Visit us at www.everettea.org or on Facebook.