

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: SUPERINTENDENT SEARCH EVENT • DUES CHANGE PROPOSAL • EEA/AFT AFFILIATION • MEMBERSHIP MATTERS EVENTS • EEA ELECTION RESULTS • ESD AP INSTITUTE • CONTRACT QUESTIONS • FOR SALE/RENT

Superintendent Search Event

The school district asked for the Association to invite all members to a meet and greet event with the three superintendent finalists. The event is on May 29th from 6 to 8:30 pm at the CRC. Let's have a great showing and wear your "Red for Ed" shirts. We need the next superintendent to know how involved you are in the district, community, and profession.

Dues Change Proposal

Our Executive Board and Rep. Council has been reviewing the EEA budget and is considering freezing local dues for next year. A little background may help. Total member's dues are comprised of NEA, WEA, Pilchuck, and EEA dues. For next year, dues for a 1.0 FTE (partial FTE member dues are at a lower rate) is broken down as follows per month: NEA \$16.33, WEA \$42.58, PUC \$15.67, and EEA \$36.30 (projected). These amounts are calculated by a percentage of the base or average salary. For example, EEA dues are .0078 of the base salary (both regular and TRI combined). After we amended our by-laws during the last general membership meeting, the Executive Board and Rep. Council can now more easily adjust the EEA dues rate. After analyzing the EEA budget, the Ex. Board and Rep. Council believe our budget can absorb freezing the EEA dues rate to the current amount of \$35.54, which would reduce the overall budget by \$11,682.72, if the total number of members stayed the same as this year. This amount per month may be a small amount, but they want to recognize what members are paying and for them to know we take how members' dues are spent seriously.

It needs to be emphasized that any one of the at least 2% negotiated salary increases the EEA secured has paid for a member's dues for life! For example, dues for one's career is about \$30,000 and in return they would receive over \$750,000 in increased negotiated compensation over their career. What a deal!

Rep. Council will be voting on freezing the EEA dues to the current year's rate on June 10th. Please let a Building Rep know if you have any concerns.

EEA and AFT Affiliation Decision

Again, some more background first. In 1978 there were two unions in Everett: Everett Education Association (WEA) and the United Teachers of Everett (AFT). In order to negotiate a stronger contract, they merged into a dual affiliated local. Over the years, the number of United teachers shrank and in the mid-1990's the association funded 10 United memberships so they could remain connected to the Snohomish County Labor Council. The 10 memberships costs the Association about \$6,000 a year. Since then, the WEA has become affiliated with the state labor council and the county councils. The association also has never really utilized the resource of the AFT because our staff (Mike Wartelle, Diane Flynn, and Adam Goldstein) have done such an amazing job for our members. During the review of our budget and programs, the Executive Board believes it is no longer necessary to pay these additional memberships to be dual affiliated and has made this recommendation to Rep. Council. They will be voting on this recommendation on June 10th. Please let a Building Rep know if you have any concerns.

Membership Matters Events—Hope to see you there!

Membership is Awesome Social! Come celebrate the end of the year at La Palmera in the Mill Creek Town Center from 2:30 to 6:00 pm on May 31st. Appetizers and drinks will be provided. We understand a couple schools have events, but would love to see you there for a bit.

Batter Up!—AquaSox on June 23rd. The EEA and Everett Coaches & Extracurricular Association are teaming up for an event. Members are invited to the Everett AquaSox for BBQ and baseball. Purchase a limited number of discounted member tickets for \$15 that includes the BBQ and admission to the June 23rd game. BBQ starts 3 pm and the game at 4:05 pm. This is a family friendly event and hope you can make it. You can purchase your discounted member ticket [HERE](#).

WEA is participating in the Seattle PRIDE Parade! You are invited to join your **Everett Education Association** colleagues along with others from across the state on June 30th. This will be the fourth consecutive year WEA has participated in this amazing event, making our selves visible as allies for our students, schools, and union colleagues along with 400,000 community members. Many participants dress in rainbow themed items or

display affirming posters, feel free to participate in your own unique style! WEA LGBTQ+ Caucus will be providing shirts for participants again this year.

The parade starts at 11am. As the event approaches you will get additional information to EEA members about carpooling options and where we will meet (in Seattle) between 9-10am. Please register [HERE](#).

EEA Elections Results

Thank you to all the members who ran for a position and for voting in our last election for your Building Reps and Executive Board. Results for Building Reps will be posted soon and below are your Executive Board Members for 2019-20. A special thank you goes out to Susan Lindsey and Loretta Vila-Henninger for their years of service and dedication to the members of the EEA on the Executive Board.

President—Jared Kink (North MS)
Vice President—Jenny Steele (North MS)
Secretary—Camlynn Tafa (Everett HS)
Treasurer—April Seamon (Heatherwood)
High School Director—Gretchen Stiger (Everett HS)
Middle School Director—Hayden Baker (Gateway MS)
Elementary School Director #1—Cerra Sand (Silver Lake)
Elementary School Director #2—Michael Johnson (Mill Creek)
Director At-Large #1—Amber McPartland (Lowell)
Director At-Large #2—Heidi Little (Jackson HS)
Director At Large #3—Monte Scholz (Heatherwood)
Special Education Director—Susan Smoots (Evergreen)

Everett School District AP Summer Institute

The Everett Public Schools AP Summer Institute will be held at Henry M. Jackson High School on **August 19 - 22, 2019, 8 a.m. - 4 p.m.** The AP Summer Institute workshop is designed for new and experienced AP teachers to refine their practice and to teach the following courses:

- AP Art and Design
- AP English Language and Composition
- AP English Literature and Composition
- AP Environmental Science
- AP U.S. Government and Politics
- AP U.S. History
- AP World History

For more information and to register go [HERE](#).

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 25 words.

- Men's 26" Bicycle – Avalon Comfort Bike, Shimano 7-speed gear system, quick-release seat. Excellent shape. \$70 Contact Yvette at ydelacruz@washingtonea.org

Calendar of Events

EEA Ex. Board/Rep. Council—June 10 (EEA 4:15 pm)

EEA/UTE CONTACT INFORMATION:

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We're also on the Web! Visit us at www.everettea.org or on Facebook.