

Shortwaves

Everett Education Association Volume 1, 2019-20

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: MEMBER EVENTS • HUSKY TICKETS • SOUNDERS TICKETS • PAY QUESTION • STUDENT DISCIPLINE • DR. STEWART THANK YOU •

WELCOME BACK!!!

I hope you had a restful summer and great start to the year. It was comforting to feel a sense of calm in the buildings with so many changes within the District. One of my favorite days of the year is watching the kindergarten students arrive on Monday. It is heartwarming to know they will have great teachers until graduation.

Each month I will be sending you our newsletter, *Shortwaves*, to keep you informed of important issues, answer your questions, and provide special offers for EEA members. This issue has several events you are invited to attend, and I hope to see you at one of them. If you need more information or missed a *Shortwaves*, they are posted on our website: <http://www.everettea.org/>.

You Are Invited—Awesome Member Events

We have several exciting member events to offer you. We will send a separate flyer for each of them, too.

EEA Member Picnic at the Park

When: September 21st from 11 am to 3 pm

Where: Camp Patterson at Thornton A. Sullivan Park (Silver Lake)

Who: EEA members, family and guests (Please RSVP using the link below)

Details: Join the fun as we host our 1st Annual EEA Family Picnic! We will grill up hamburgers and hotdogs, provide chips, soda, water and dessert. There will be traditional picnic games for kids and adults to participate in for fun prizes throughout the day. This will be a fun opportunity to strengthen our connections within our EEA membership and start the school year in solidarity. Please join in and celebrate the start of another great year as an EEA member! **RSVP here:** <https://tinyurl.com/EEAunionPicnic>

6th Annual Everett School District Pumpkin Patch

When: October 5th from 10 am to noon

Where: The Farm at Swan's Trail (7301 Rivershore Road)

Who: All EEA members and their families

Details: Pumpkins, cider doughnuts, corndogs, animals, corn maze, hay rides—they have it all! Please join us for a morning of family fun at The Farm at Swan's Trail in Snohomish. All members and families are invited and kids' activity tickets will be discounted \$2. Parents will need to show their Everett School District badge.

2nd Annual Pilchuck Brewfest

When: October 26th from 1 pm to 4 pm

Where: TBD

Who: Adult EEA Members

Details: We have several award-winning home brewers in our locals. Come sample their amazing beer and ciders while listening to live music. Look for this flyer because it is limited to the first 75 members.

Husky Football vs. Hawaii on September 14th at 4:30 pm



The Husky Teacher and Staff Appreciation Day is on September 14th vs. Hawaii at 4:30PM. Below is the direct link that will take you directly to the discounted seats, no additional promo code is needed. The link will allow you to buy up to 8 seats at the discounted rate. **Here is the [LINK](#).** Go Dawgs!

Sounders vs. Minnesota United on October 6th at 1 pm



Kick off the school year with Rave Green for Sounders FC School Day. Bring your family and join your peers at CenturyLink Field as Sounders FC take on Minnesota United! Discounted tickets for EEA members can be purchased using this [LINK](#). Purchase Deadline is Oct 4th @ 1:00pm PST.

Bargaining--Did My Pay Go Down?

No! Your pay went up by 2.5% this year. There was some confusion because members saw their Base pay decrease a bit. This happened because we moved some pay from the Base to the TRI schedule to help the District with an auditing piece. Overall, your pay went up. Next year it will go up another 3%. We highly encourage you to check you pay stubs and your credit/experience on Employee On-line this year. If you would like to see the updated schedules, calendar for 2020-21, and the bargaining documents from the general membership meeting, you can find them [HERE](#).

Student Discipline Changes

There were a few changes to the student discipline policy at the legislative level. These changes did not have a material impact on our own contract language (see below). If student has disrupted the education process AND you have attempted at least one remediation, you can remove the student from your classroom for up to two days. The student does not have to return to your classroom until you have conferred with the principal or their designee AND you consent to have them return. This time is intended for a plan to be in place to get the student help so they can learn to improve their behavior.

From Section 5.07.D.4 of the CBA:

4. Recognize and support an employee's right to temporarily exclude a student who creates a disruption of the educational process in violation of the building disciplinary standards while under the teacher's immediate supervision from his/her individual classroom and instructional or activity area for all or any portion of the balance of the school day, or up to the following two days, or until the teacher has conferred with the principal or designee, whichever occurs first. Prior to excluding a student, except in emergency circumstances, the employee shall have attempted one or more alternative forms of corrective action. In no event without the consent of the employee may an excluded student return to the class during the balance of that class or activity period or

up to the following two days, or until the principal or his/her designee and the employee have conferred.

Message of Gratitude from Dr. Stewart



I once read that the most certain way for people to bring hope, help, meaning, and joy to their own lives is by reaching out and bringing hope, help, meaning, and joy to the lives of others. That is certainly what your association members' donation of books brought to families at the Ronald McDonald House, students who visit Operation School Bell, and the young children at Tomorrow's Hope Child Development Center in Everett. Each organization had the same response when I called and asked them if they had a need for 500 new children's books, "NEW books? We often get donations of used books, but you are telling me these are NEW books???"

The Ronald McDonald House in Seattle provides more than 28,000 nights of housing a year for families with children receiving treatment at Seattle Children's Hospital. Operation School Bell is trying to include a new book in each student's bag of new clothes. Tomorrow's Hope just completed an audit/review and learned they needed to replace their used books. Their director was ecstatic. All of these organizations wanted to make sure I thanked your members.

Hope, help, meaning, and joy-that is exactly what your members brought me for the last 20 years. Thank you for those gifts and the generous retirement gift of 1500 books! Happy new school year.

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 25 words.

Calendar of Events

EEA Ex. Board—September 23rd (EEA 4:15 pm)

EEA Rep. Council—September 30th (EEA 4:30 pm)

We're also on the Web! Visit us at www.everettea.org or on Facebook.