

Shortwaves

Everett Education Association Volume 7, 2019-20

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: TRANSFER WINDOW • GREGG NEEDS YOU • RETIREMENT GAP ANALYSIS • MEMBERSHIP IS AWESOME SOCIAL • NEW EDUCATOR NIGHT • INTERESTING ARTICLES/VIDEOS • CONTRACT QUESTIONS • FOR SALE, FOR RENT

Early Transfer Window

This year the district is holding a job fair on March 20th to get a jump on hiring the best applicants for next school year. In order to do so, and to uphold our contractual rights, the district has been working hard to determine open positions for internal transfers. These postings will be available tomorrow (February 25th). Like all internal transfers, they will be open for a week, you do not need to complete an application/letter/resume, and you may have a conversation with the principal about the position. Additional openings will be posted each Tuesday prior to the job fair for internal transfers.

Gregg Elder Needs Your Vote By March 1

Gregg Elder is running as at state delegate to NEA Representative Assembly. He is a long-time member, building representative, and bargainer who has been an outstanding advocate and representative for all of us. Let's makes sure we send Gregg to Atlanta this year. Jared Kink would also appreciate your vote to continue representing you on the WEA Board.

To vote you will need to go to this website: <https://myassociationvotes.com/wea/>. You will need to enter your username and password, which have been created for you. Your username is the first initial of your first name and your full last name. For example, Jane Doe's username would be jdoe. Your password is your five-digit home zip code. When you log in, you will find instructions on how to vote and the names of the candidates running to represent your council. When you click on the candidate's name, if they provided short biographical information, you would see it pop up there.

Retirement Gap Analysis

Our NEA endorsed member benefit financial advisors, Clarity Financial, are offering a new service to analyze retirement readiness. They will meet with you to receive a free retirement GAP Analysis Report to help prepare you with what is ahead. Flyers will be distributed this week by Building Reps or contact them at ERIC@CLARITY-FA.COM. Each member who has an analysis completed will be entered in a drawing each month. This month's prize is a \$50 gift card to Lombardi's.

Membership is Awesome Social

Come celebrate the long month of March at Bob's Burgers and Brew across from the Everett Mall from 2:30 to 6:00 pm on March 20th. Appetizers and drinks will be provided. Please come socialize with fellow members and have a great time.

New Educator Night—March 12th from 5-7 p.m.

Topic: TOPIC: PROMOTING EQUITY IN EDUCATION THROUGH TEACHER RESILIENCE. During this session, we will look at equity issues within our current education system. You will evaluate and strategize ways to create a more equitable learning environment for your students through building teacher resiliency. Additionally, attendees will receive trauma-informed, social emotional strategies they can use in the classroom. If you plan to attend, RSVP to slamb@washingtonea.org by March 9th. Dinner will be served! When you RSVP, please let Shelly know if you have dietary restrictions.

Interesting Article/Video

If you see an interesting article to share with members, please send it to me and we will include it in Shortwaves.

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

1. *How much testing do I have to do?*

Section 9.16 and Appendix 7 outlines what is required for testing and it is different for each grade level. Overall, you only have to do what is provided in this section. Generally, in the primary elementary grades it is DRA. In the elementary intermediate grades, it is iReady diagnostic testing. For SBA testing, teachers are encouraged to provide interim assessments to prepare students for the state testing. Any testing beyond these tests are up to your discretion based on the needs of your students. You may feel increased pressure by your administration to provide more testing and it may be a difficult situation. But you know your students better than anyone else in the system. It is up to you and your team to determine the right amount of preparation for you students. As long as the contractual pieces are met, you will not be disciplined for what you provide.

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 50 words.

Calendar of Events

EEA Ex. Board—March 16 (EEA 4:15 pm)

EEA Rep. Council—March 23 (EEA 4:30 pm)