

Shortwaves

Everett Education Association Volume 5, 2019-20

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: RETIREMENT/TRANFER CHANGES • BOND ELECTION • LEGISLATIVE SESSION • WEA REPRESENTATIVE ASSEMBLY • WARNING: AXA • WARNING: YOUR PERSONAL INFORMATION • HUSKY TICKETS • CONTRACT QUESTIONS • FOR SALE, FOR RENT

I hope you are enjoying your break and getting some well-deserved rest. I am sending this to your home e-mail because it has some time sensitive information and events related to the upcoming bond and legislative session.

Transfer and Retirement Changes Coming Soon

The District wants to get a jump on hiring the best candidates, so they are going to offer open positions to candidates at a new district job fair in the spring. In order to do so, while upholding the contract, the District is encouraging members to submit their retirement or separation of service notices for their position by January 24th. If you do so, you will receive a one-time \$2,000 bonus at the end of the year. For those currently on leave, the District will also be seeking out your intentions for next year sooner.

One of our contract provisions is that current employees have a right to internal transfers before outside candidates are hired. So, there will be a new internal transfer window prior to the job fair for those positions due to retirements, growth, or separation of services. After the job fair, postings and transfer will return to normal practices. Stay tuned for more information as we get closer to the transfer window.

Bond Kickoff—Events Coming Soon

Passing a bond is a priority for the EEA, district, and community. We need this bond to pass in order to address class size issues and to replace out-of-date facilities, especially at Lowell, Madison, and Jackson elementary schools. Your Rep. Council endorsed the bond and made a sizeable donation to support the effort, but this is still not enough. School Action Teams are being formed with leads from our membership and actions will begin towards the end of January. This will be a difficult lift for us, but it will be a win for all of us when we pass the bond in February. The campaign will kick-off on January 23rd at the Shack Art Center at 5:30 pm. For more information visit the campaign website at <https://imvotingyes.com/> or the District website bond information at <https://www.everettsd.org/Page/30400>.

Legislative Session Starts Soon—We Need You

Do you have a story about a difficult student behavior issue? Have you had to do a room clear or have been hit, bit, or kicked? If so, we need you to come to Olympia to tell your story. One of our key legislative priorities is to achieve supports for educators and students to address rampant student behavior issues that distract from valuable class time. Your first opportunity to help will be on MLK Day. We have a bus, lunch is on us, and will visit legislators in teams. It is a great opportunity and a ton of fun. Room is limited, so please e-mail me as soon as possible to reserve a space. To see the rest of the WEA's legislative priorities, please click [HERE](#).

WEA Representative Assembly Nominations

The WEA Representative Assemblies are the governing bodies of our association. It is an impressive example of democracy at work and directs our organization for the upcoming year. We highly encourage any member to run for one of the 20 positions because it is so valuable to have a wide range of members representing us at the governing bodies of our associations. WEA-RA is a great learning experience and a lot of fun. WEA-RA is April 16-18 in Spokane. Expenses and leaves are covered by the Association. Nominations will be open until January 10th and elections will be held from January 21-28. Nomination forms are on our website or you can send an e-mail nomination directly to Angela at aknudson@washingtonea.org.

WARNING #1—AXA Financial and Others

AXA Financial and other financial services, like Scenic Financial, have been e-mailing members directly at school. They have been misusing using our name and union rights to access you in buildings. Members have reported to us and the district about AXA's aggressive and predatory practices. Members are still having trouble canceling products they are losing money on. We highly recommend you do not use their services as they are not endorsed by the EEA, WEA, or NEA. If you would like financial services which meet our very high standards and receive member discounts, please contact the Hamms at Clarity Financial at 425-287-5800 or at robb@clarity-fa.com.

WARNING #2—Christmas Bonus and Your Personal Information

You may have received an e-mail from the Evergreen Freedom Foundation or an Opt-Out group promising \$1,000 bonus if you drop your union membership. If you do so, you would lose the benefits, protections, and family union membership provides. They are anti-union groups who are more common in right-to-work states and also behind the information requests demanding your name, address, e-mail, and birthdates from the district and retirement system. They want this information so they can contact you at home and get your voting records with your birthdate. We are highly concerned about your birthdate because of the potential of identity theft once they have all this information. We are not sure if it will be safe or used appropriately. The WEA secured an injunction which prevents this release for now, but the best long-term strategy is to pass a law preventing our personal information being released at all. If you haven't done so already, please [contact your legislators and tell them to pass HB 1888](#) which would prohibit releasing the personal information of public employees.

Last Chance, Discounted Husky Basketball Tickets—Men's and Women's Games



Men's Games: Teacher/Staff Appreciation games include the Arizona State game on Saturday, February 1st at 7:30 PM and the Washington State game on Friday, February 28th at 6 PM. You can purchase tickets directly using this [LINK](#).

Women's Game: Teacher/Staff Appreciation game is on Saturday, January 11th at 12:30 pm versus Washington State. You can purchase discounted general admission tickets for \$5 using this [LINK](#).

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

1. *Is there a place I can find who my Building Reps are, newsletters, the contract, etc.?*

Yes, we have updated our website (<http://www.everettea.org/>). There you can find a ton of useful information about the Association, the contract, calendar, meeting days, committee newsletters, etc.

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 25 words.

- House for rent: Cozy 2 - bedroom, 1 bath, + bonus room near Madison Elementary school. 2 - car attached garage, plenty of storage/workspace, and a large yard. Great neighborhood. Close to everything you could need. 😊 \$1,800 per month. Call or text Dan Gunderson (425) 280-8107.

Calendar of Events

EEA Ex. Board—Jan. 13 (EEA 4:15 pm)

EEA Rep. Council—Jan. 28 (EEA 4:30 pm)