

Shortwaves

Everett Education Association

Volume 3.5, 2019-20

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: SEBB • HUSKY TICKETS • FROZEN 2 • MATERNITY LEAVE WORKSHOP • CONTRACT QUESTIONS • FOR SALE, FOR RENT

Please Sign Up For SEBB Now!! More Information To Help You Below

The new state healthcare system is now open for you to set up an account and choose a healthcare plan. **Please do this as soon as possible and WELL before November 15th.** Do not wait until the last minute!

What about my dependents?:

If you have uploaded your dependent verification documents, it is taking SEBB a week or longer to verify the documents. Everett SD alone has 1,380 documents pending verification.

If an employee can log into their SEBB MyAccount and see the document and their dependents name, they are good. SEBB has assured us that those who upload documents by November 15 will be verified. If SEBB does the verification after November 15 and there is a problem with the document uploaded (i.e. blurry, incorrect document) the employee will be notified and have a short grace period to rectify the situation.

What if you want to ‘just to make sure’ you did everything correctly, do the following:

Once you’ve enrolled in your SEBB benefits you can download and print a Summary of Coverage Elections. This printout will show you who you covered and what coverage you elected. To download this report log into your SEBB MyAccount. Navigate to the ‘Coverage Elections’ tab and scroll down to the bottom of the page. Click on the ‘Download Summary of Coverage Elections’ button. A pdf report will be generated that you can print or save electronically. This document is your proof of enrollment.

Here are some tips to help you:

- **If you do nothing: you will be defaulted to employee only coverage (\$33 a month) and be charged the Tobacco Surcharge (\$25 a month). You will not be able to change plans or enroll dependents until next year.**
- Uniform Dental Plan (UDP) is administered by Delta and is the closest to the Delta Dental plan we have now.
- If you would like a Wellness Plan and get an extra \$50, in the “Supplemental Coverage” tab at the bottom is “Smart Health.” Here you can create an account.
- DeltaCare is ***not*** the Delta Dental you have now.
- Premera will no longer have a contract with Swedish\Providence. That includes both the Swedish and Providence Hospitals.
- Waiving medical coverage is the bottom option and hard to see the check box.
- When uploading documentation for dependents, you must click the box next to the name of the dependent, or it will not work.
- Just uploading the documentation does not add the dependent to your coverage, you must add them to each plan you want to have them enrolled in on the Coverage Election tab. **You must add them to each plan you want to have them enrolled in on the Coverage Election tab.** Check to make sure they are added on your download summary.
- If you have dependents, you will need to verify them and the best documentation is your most recent federal tax return. It is taking a little longer to have dependent verification processed, so do it well before the 15th.
- We highly encourage you to check your choice 5-7 days afterwards to make sure the system has your correct plans.
- If you are signing up for extra life insurance with Met Life, the site is tricky. Do not use the sign in that looks obvious. Instead, create an account with them. In that process it will identify you as SEBB eligible. SEBB is your employer, not Everett School District.
- If your spouse is also a school employee and you or they are covering you, you still need to create an account and decline benefits.
- If you have a complicated divorce decree with your dependents, you may want to connect with HR.

Every Wednesday the District is sending all employees an e-mail with important information about plans, open house dates, and links to help you. If you are not getting this e-mail, please check your spam folder or call HR. For more resources, please refer to the WEA website [HERE](#).

Discounted Husky Basketball Tickets—Men's and Women's Games



vs.



and



Men's Games: Teacher/Staff Appreciation games include the Arizona State game on Saturday, February 1st at 7:30 PM and the Washington State game on Friday, February 28th at 6 PM. You can purchase tickets directly using this [LINK](#).

Women's Game: Teacher/Staff Appreciation game is on January 11th at 12:30 pm versus Washington State. You can purchase discounted general admission tickets for \$5 using this [LINK](#).

Maternity Leave Workshop

On **December 10th from 4:30 to 5:30 pm** we will be holding a maternity leave workshop for members who are expecting. With SEBB and Paid Family Medical Leave there is a lot to work through with your leave. We will help guide you through the new laws, coverage, and the contract. If you have not RSVP'd, please let me know if you will be attending. The workshop will be at the EEA office (2710 Grand Avenue in Everett, white building with black awnings).

EEA Movie Night: Frozen 2!!---SOLD OUT

WOW! Members are excited about Frozen 2. We sold out in a very short time and are looking forward to a great family event on the November 24th. Please keep your eyes open for a possible Stars Wars viewing coming in December.

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 25 words.

- A member has at least 4 pick-up loads of 14-16 inch rounds of Fir that he is giving away to anyone willing to come pick it up. It will need to be split and dried before it can be burned, but it is free!! Please text 425-512-2988 if you are interested. The wood is in Silver Firs near Gateway.
- Mother-in-law unit available January 1st. Waterfront views and beach access in Tulalip. 900 sq. ft. 1 bedroom, 1 bath. No pets/no smoking. One car parking only. \$1500.00 per month (includes electric/water/garbage). Contact 425-773-2689

Calendar of Events

EEA Ex. Board—Nov. 18 (EEA 4:15 pm)

EEA Rep. Council—Nov. 25 (EEA 4:30 pm)