

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

**TOPICS IN THIS SHORTWAVES:** SEBB • FROZEN 2 • FREEDOM FOUNDATION ATTACKS • NEW ED NIGHT • CONTRACT QUESTIONS • FOR SALE, FOR RENT

## Please Sign Up For SEBB Now!!

The new state healthcare system is now open for you to set up an account and choose a healthcare plan. **Please do this as soon as possible and WELL before November 15<sup>th</sup>.**

**Do not wait until the last minute!**

Here are some tips to help you:

- **If you do nothing:** you will be defaulted to employee only coverage (\$33 a month) and be charged the Tobacco Surcharge (\$25 a month). You will not be able to change plans or enroll dependents until next year.
- Uniform Dental Plan (UDP) is administered by Delta and is the closest to the Delta Dental plan we have now.
- DeltaCare is **not** the Delta Dental you have now.
- Premera will no longer have a contract with Swedish\Providence. That includes both the Swedish and Providence Hospitals.
- Waiving medical coverage is the bottom option and hard to see the check box.
- When uploading documentation for dependents, you must click the box next to the name of the dependent, or it will not work.
- Just uploading the documentation does not add the dependent to your coverage, you must add them to each plan you want to have them enrolled in on the Coverage Election tab. **You must add them to each plan you want to have them enrolled in on the Coverage Election tab.** Check to make sure they are added on your download summary.
- If you have dependents, you will need to verify them and the best documentation is your most recent federal tax return. It is taking a little longer to have dependent verification processed, so do it well before the 15<sup>th</sup>.
- We highly encourage you to check your choice 5-7 days afterwards to make sure the system has your correct plans.
- If you are signing up for extra life insurance with Met Life, the site is tricky. Do not use the sign in that looks obvious. Instead, create an account with them. In that process it will identify you as SEBB eligible. SEBB is your employer, not Everett School District.
- If your spouse is also a school employee and you or they are covering you, you still need to create an account and decline benefits.

- If you have a complicated divorce decree with your dependents, you may want to connect with HR.

Every Wednesday the District is sending all employees an e-mail with important information about plans, open house dates, and links to help you. If you are not getting this e-mail, please check your spam folder or call HR. For more resources, please refer to the WEA website [HERE](#).

## EEA Movie Night: Frozen 2!!



Join your fellow EEA members for a discounted private viewing of Frozen II, opening weekend at the Regal theater at the Everett Mall. Bring your loved ones to this family-friendly event. Dress up as your favorite Frozen character (or other Disney character) for a costume competition.

- Who:** All EEA Members and their guests (theater is limited to 120 seats)  
**What:** Private discounted viewing of Frozen II  
**Where:** Regal Theater in the Everett Mall: 1402 SE Everett Mall Way #133, Everett, WA 98208  
**When:** **Sunday, November 24<sup>th</sup>, 2019! Movie starts at 12:00pm.** Come early to check in and participate in the costume contest!  
**Cost:** Each ticket you purchase is \$6, regardless of age. **To pay, use our new EEA PayPal account at [paypal.me/everettea](https://paypal.me/everettea)**

**Please pay by Sunday, November 17<sup>th</sup>. Seats are limited, so first come, first served!** Before you pay, please email Heidi Little at [hlittle@everettsd.org](mailto:hlittle@everettsd.org) to RSVP. In your email, include your school and the total number of tickets you will be purchasing (including yourself). She will confirm that there are enough seats available for purchase.

## Freedom Foundation Attacks

The Freedom Foundation is a private group working to end unions in our state. They have been seeking data about certificated employees through information requests to the district and across the state. The WEA and other unions have been fighting these request, but recently lost a case in the Washington Supreme Court. The Freedom Foundation can now request your birthdate from the district. They need it so they can connect your name with voters files to get your address. They will now have the ability to compile your name, address, voting record, and birthdate. We have very serious concerns about identification theft now that they can get all these pieces. We will be working with the district to try to stop them, and the WEA is working on next steps to challenge their ability to request your personal information. We will keep you posted.

## New Educator Night—November 7th from 5-7 p.m.

**Topic: Educator Well-Being:** The objective of this course is to learn strategies to relax your body and use these strategies in stressful moments in order to improve our educational practices. It is critically important to a healthy, long career in the field of education to employ a

self-care plan. Come enjoy dinner and some relaxation! If you plan to attend, RSVP to [slamb@washingtonea.org](mailto:slamb@washingtonea.org) by November 4<sup>th</sup>. Dinner will be served! When you RSVP, please let Shelly know if you have dietary restrictions.

## **Contract Questions**

If you have a contract question, please send them to me by the 15<sup>th</sup> of each month.

## **For Sale, For Rent**

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to [jkink@washingtonea.org](mailto:jkink@washingtonea.org) by the 15<sup>th</sup> of each month. Please keep your ad to less than 25 words.

- A member has at least 4 pick-up loads of 14-16 inch rounds of Fir that he is giving away to anyone willing to come pick it up. It will need to be split and dried before it can be burned, but it is free!! Please text 425-512-2988 if you are interested. The wood is in Silver Firs near Gateway.

# **Don't forget to vote by November 5!**

# **Good Luck with your Conferences**

### **Calendar of Events**

EEA Ex. Board—Nov. 18 (EEA 4:15 pm)

EEA Rep. Council—Nov. 25 (EEA 4:30 pm)