

Shortwaves

Everett Education Association / United Teachers of Everett

Volume 4, 2018-19

Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.

TOPICS IN THIS SHORTWAVES: COME CELEBRATE • CONTRACTS ARE OUT • PD TEAMS • SOLIDARITY • OPEN ENROLLMENT • MEMBER BENEFITS • CONTRACT QUESTIONS • NEW ED NIGHT • INTERESTING ARTICLES • FOR SALE/RENT

Come Celebrate—Membership is Awesome Social

It is time to celebrate our contract and the strength of our membership. Our first social will be on October 26th from 2:45 pm to 6:00 pm at Bob's Burgers and Brew on Everett Mall Way. We will cover drinks and appetizers. We plan to hold these socials again throughout the year because they are a great opportunity to see members from across the district and take a little break.

Contracts Are Out

The District has distributed your personal contract and you have 10 days to return a signed copy to your school's office manager. The contract is also on-line and can be accessed from our website here: <http://everettea.org/contract>. We will have printed copies for each building next month.

One of our goals for bargaining this year was to change your life. For the last 13 years we all worked hard to see the McCleary promise fulfilled. We now need to hear your stories to share with legislators, the community, and our districts. Please take the quick survey to tell us your story: <https://goo.gl/forms/CCV2byEVaUUWWT8K2>

PD Teams—This is Exciting

Have you ever wanted to see how teams work in another building? Maybe as a high school teacher you want to see how the middle school prepares students? Or, you heard about how a school in the north-end works with a certain group of students. The District and Association have come up with a plan to have members observe, visit, and collaborate with other teams across the district. All you need to do now is find a team of teachers at your school, determine the purpose of the visit, select a day to be released, check with your principal about the date, have one person coordinate the group, and then send a request to Dr. Stewart (jstewart@everettsd.org) with those details. You can do a full or half-day. Imagine the possibilities! You could pick a Friday to observe a group of teachers working on a lesson and then collaborate during LIF time. We are very excited about the opportunities and outcomes from this idea.

Solidarity—Blue Tuesdays

We got a great contract this year and our colleagues in Everett deserve a great contract, too. We do not represent other employee groups like the paraeducators, office staff, custodians, or administration. Their associations are working to either open their contracts in light of legislative changes or are preparing for their next open contract. We want to ensure we are attracting the best colleagues to Everett, so we need to support them. On Tuesdays, the education support personal are wearing blue like we often wear red on Wednesdays. To support them, please wear blue on Tuesdays. Also, please ask the paras in your school how you can help them with getting a strong contract.

Healthcare—Open Enrollment

If you need to make changes to your healthcare, open enrollment is from October 19th to November 15th. If you have any questions, please visit one of the healthcare help session or call the benefits team at 425-385-4115 or Send an email to benefits@everettsd.org with any questions. We are excited to announce healthcare rates are going down 9% this year, too!!!!

Member Benefits—Life Insurance

One important benefit to membership is the life insurance NEA provides. Minimally, it is \$1,000, but if the accident or death occurs at school it can be more. The \$1,000 can help with food at a funeral or other urgent needs. Members are automatically signed up for it, but they often do not have an up-to-date beneficiary. Please make sure yours is up-to-date using this link: <https://www.neamb.com/insurance/nea-complimentary-life-insurance.htm>.

Contract Questions

If you have a contract question, please send them to me by the 15th of each month.

1. *What should I bring to a pre-observation meeting?*

Members should bring a variety of evidence to this meeting. For example, they should bring lesson plans, a syllabus, parent communication, some student work, and their goals. Anything that cannot be observed should be brought to the meeting. Also, it is not the amount of a specific piece of evidence, but the quality of evidence that will be scored.

New Educator Night—November 15th from 5-7 pm

Topic: UNDERSTANDING TEACHER CERTIFICATION: Make sense of the latest State Certification Policy Changes and Learn the Many Paths to Renewal. If you plan to attend, RSVP to slamb@washingtonea.org by November 12th. Space is limited and for teacher with 5 years or less experience! Dinner and drinks will be served! When you RSVP, please let Shelly know if you have dietary restrictions. FREE CLOCK HOURS

Interesting Article

If you see an interesting article to share with members, please send it to me and we will include it in *Shortwaves*.

Are You a Visual or an Auditory Learner? It Doesn't Matter – New York

Times. <https://www.nytimes.com/2018/10/04/opinion/sunday/visual-learner-auditory-school-education.html>

For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to jkink@washingtonea.org by the 15th of each month. Please keep your ad to less than 25 words.

- Gorgeous and RARE find - Log home for sale on 5 + acres in Monroe. <https://www.windermere.com/listing/WA/Monroe/18833-208th-Ave-SE-98272/87296565>
- 2011 white, one owner Subaru Outback 3.6 Limited, fully loaded, towing package, 101,000 miles, \$12,000 OBO. Contact Vida at 425-760-850

DON'T FORGET TO VOTE BY NOV. 6TH

Calendar of Events

Membership is Awesome Social—Oct. 26 (2:45 to 6:00 pm at Bob's Burgers on Everett Mall Way)

Rep. Council—Oct. 29 (4:30 at EEA)

Ex. Board—Nov. 19 (4:15 at EEA)

Rep. Council—Nov. 26 (4:30 at EEA)

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We're also on the Web! Visit us at www.everettea.org or on Facebook.