

2019-20 EVERETT PROPOSED SALARY SCHEDULES

August 20, 2019

Base Salary:	\$ 51,560
Step:	4.30%
Lane:	1.30%

CIS Factor	Min Sal	Max Sal
1.24	\$ 51,553	\$ 115,995

2019-20 Proposed Base Salary Schedule

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 w/MA
0	51,560	52,230	52,909	53,597	54,294	55,000	55,715	56,439	57,173	57,916
1	53,777	54,476	55,184	55,902	56,629	57,365	58,111	58,866	59,631	60,406
2	56,089	56,818	57,557	58,306	59,064	59,832	60,610	61,397	62,195	63,003
3	58,501	59,261	60,032	60,813	61,604	62,405	63,216	64,037	64,869	65,712
4	61,017	61,809	62,613	63,428	64,253	65,088	65,934	66,791	67,658	68,538
5			65,305	66,155	67,016	67,887	68,769	69,663	70,567	71,485
6				69,000	69,898	70,806	71,726	72,659	73,601	74,559
7				71,967	72,904	73,851	74,810	75,783	76,766	77,765
8				75,062	76,039	77,027	78,027	79,042	80,067	81,109
9					79,309	80,339	81,382	82,441	83,510	84,597
10					82,719	83,794	84,881	85,986	87,101	88,235
11					86,276	87,397	88,531	89,683	90,846	92,029
12						91,155	92,338	93,539	94,752	95,986
13						95,075	96,309	97,561	98,826	100,113
14						99,163	100,450	101,756	103,076	104,418

- a Only employees with a master's degree will have access to the BA+135 column. The master's degree credits are part of the 135 credits.
- b No full-time non-supervisory certificated employee will receive a base salary less than state minimum with regionalization factor applied.
- c No full-time non-supervisory certificated employee will receive a base salary more than state maximum with regionalization factor applied.

2019-20 Proposed TRI / Enrichment Schedule

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 w/MA
0	4,504	4,899	5,305	5,724	6,154	6,596	7,051	7,520	8,002	8,497
1	4,697	5,110	5,534	5,969	6,417	6,880	7,354	7,843	8,345	8,862
2	4,899	5,329	5,772	6,225	6,694	7,175	7,670	8,180	8,705	9,243
3	5,110	5,558	6,020	6,493	6,981	7,484	8,000	8,533	9,079	9,641
4	5,330	5,798	6,278	6,772	7,281	7,806	8,345	8,899	9,471	10,056
5			6,549	7,064	7,595	8,140	8,703	9,282	9,878	10,487
6				7,368	7,921	8,491	9,079	9,679	10,302	10,940
7				7,684	8,260	8,857	9,468	10,097	10,745	11,410
8				8,015	8,616	9,237	9,875	10,530	11,207	11,899
9					8,986	9,633	10,301	10,983	11,690	12,411
10					9,373	10,048	10,744	11,456	12,192	12,944
11					9,776	10,480	11,205	11,949	12,716	13,501
12						10,931	11,688	12,463	13,264	14,082
13						11,399	12,189	12,998	13,834	14,687
14						11,891	12,714	13,558	14,429	15,319

- a Only employees with a master's degree will have access to the BA+135 column. The master's degree credits are part of the 135 credits.
- MA Stipend 4,101
- PhD Stipend 5,639
- MA+PhD Stipend 7,178

2019-20 EVERETT PROPOSED SALARY SCHEDULES

August 20, 2019

Increase	2.5%
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2019-20 Proposed Total Base and TRI/Enrichment Schedule

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 w/MA
0	56,064	57,129	58,214	59,321	60,448	61,596	62,766	63,959	65,175	66,413
1	58,474	59,586	60,718	61,871	63,046	64,245	65,465	66,709	67,976	69,268
2	60,988	62,147	63,329	64,531	65,758	67,007	68,280	69,577	70,900	72,246
3	63,611	64,819	66,052	67,306	68,585	69,889	71,216	72,570	73,948	75,353
4	66,347	67,607	68,891	70,200	71,534	72,894	74,279	75,690	77,129	78,594
5			71,854	73,219	74,611	76,027	77,472	78,945	80,445	81,972
6				76,368	77,819	79,297	80,805	82,338	83,903	85,499
7				79,651	81,164	82,708	84,278	85,880	87,511	89,175
8				83,077	84,655	86,264	87,902	89,572	91,274	93,008
9					88,295	89,972	91,683	93,424	95,200	97,008
10					92,092	93,842	95,625	97,442	99,293	101,179
11					96,052	97,877	99,736	101,632	103,562	105,530
12						102,086	104,026	106,002	108,016	110,068
13						106,474	108,498	110,559	112,660	114,800
14						111,054	113,164	115,314	117,505	119,737
									MA Stipend	4,101
									PhD Stipend	5,639
									MA+PhD Stipend	7,178

2019-20 EVERETT PROPOSED PER DIEM SCHEDULE

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 w/MA
0	278.70	282.32	285.99	289.71	293.48	297.30	301.16	305.08	309.04	313.06
1	290.69	294.46	298.29	302.17	306.10	310.08	314.11	318.19	322.33	326.52
2	303.18	307.12	311.12	315.17	319.26	323.42	327.62	331.88	336.19	340.56
3	316.22	320.33	324.50	328.72	332.99	337.32	341.71	346.15	350.64	355.20
4	329.82	334.10	338.45	342.85	347.31	351.83	356.40	361.03	365.72	370.48
5			353.00	357.59	362.25	366.96	371.72	376.56	381.44	386.41
6				372.97	377.83	382.74	387.71	392.75	397.84	403.02
7				389.01	394.08	399.19	404.38	409.64	414.95	420.35
8				405.74	411.02	416.36	421.77	427.25	432.79	438.43
9					428.70	434.26	439.90	445.63	451.41	457.28
10					447.13	452.94	458.82	464.79	470.82	476.95
11					466.36	472.42	478.55	484.77	491.06	497.45
12						492.73	499.12	505.62	512.17	518.84
13						513.92	520.59	527.36	534.19	541.15
14						536.02	542.97	550.03	557.17	564.42

a Only employees with a master's degree will have access to the BA+135 column. The master's degree credits are part of the 135 credits.

MA Stipend	22.17
PhD Stipend	30.48
MA+PhD Stipend	38.80