

# Shortwaves

Everett Education Association      Volume 13, 2018-19

**Thank you for taking the time to read our newsletter—an informed membership leads to a strong membership.**

**TOPICS IN THIS SHORTWAVES:** NEXT YEAR • END OF THE YEAR REMINDERS • STATE TESTING FEEDBACK • DUES CHANGES • THANK YOU • FREEDOM FOUNDATION ATTACKS • MEMBERSHIP MATTERS EVENTS • ESD AP INSTITUTE • CONTRACT QUESTIONS • FOR SALE/RENT

## Looking Forward to Next Year

I am really looking forward to several challenges we will be facing next year. We will have a new superintendent, new administrative cabinet positions, and several principal changes. It will also be a bargaining year. I am excited to embrace all the opportunities we have before us, our students, and district. Whatever is placed before you, remember you will always have the EEA with you. If you haven't heard me say it before, you are the best educators and members in the state. I am so proud to represent you and for my children to have you as their teachers. Have a great summer and please let me know if there is anything I can do for you.

## End of the Year Reminders

Below are some important pieces to remember before the end of the month:

- **PGP for Easy Credits:** For a quick 25 clock hours, complete the document at this [LINK](#). Remember all credits/clock hours need to be turned in to HR by October.
- **Personal Leave Carryover:** Per the contract, you can carryover 2 personal days. If you don't, they will be cashed out this summer. To carry them over, please use the form [HERE](#).
- **Shared Leave Donations:** If you would like to donate some of your leave to a specific person or the pool, you can find the form [HERE](#). If you are retiring, please make sure to donate your excess leave by August.
- **Snow Day Waiver Log:** Please make sure your waiver log is turned in to your administrator before the last day of work.
- **Everett Technology Bulletins:** Please read the district's technology bulletins. They have heard your concerns and made changes to their plans for desktops, reimaging devices, and other improvements.

## WEA Needs Your State Testing Feedback

The WEA is interested in hearing about your and your students' experience with required state the Smarter Balanced Assessment (SBA) or the Washington Comprehensive Assessment of Science. Your feedback has been critical to WEA's positions on assessment issues regarding legislation, especially regarding the high-stakes nature of the SBA in our state. This year WEA successfully backed efforts to delink state testing from high-school graduation requirements. While more work needs to be done to make improvements to our state's assessment system, this is a huge step in removing the SBA as a barrier to graduation for thousands of students.

This [SURVEY](#) will take approximately 10-15 minutes to complete. It will close on Sunday, June 30. As a part of WEA's member-driven mission, your input on the educator and student testing experience allows WEA to identify both issues associated with the state tests and ways WEA can support you.

## Dues Change Passes at Rep. Council

On June 10<sup>th</sup> your Rep. Council voted to freeze our local dues to the 2018-19 school year amount or \$35.54 instead of \$36.30. This amount per month may be a small amount, but they want to recognize what members are paying and for them to know we take how members' dues are spent seriously.

## Thank You!

At Rep. Council this week we presented Dr. Stewart with over 1,400 new books which is more than one book per member. She was so surprised and spoke about how much it has been an honor to work with the EEA on very difficult issues over the last 6 years and in bargaining for nearly 20 years. Dr. Stewart cannot be replaced and will be sorely missed. Thank you so much for helping us show her how much she is worth to us, our students, and community.

# Freedom Foundation Attacks, Again

Many of our new members have received a deceptive e-mail from the Freedom Foundation encouraging new members to drop their membership. These attacks have happened before and they continue to promote falsehoods. Yes, we have some seniority pieces in the contract, but we have worked hard to make sure the district hasn't let go any teachers. Yes, our dues are about \$1,000 a year, but one of the many 2% salary increases the EEA negotiated has paid for a member's dues for their whole career. What they don't mention are the great benefits and salary we have achieved for new teachers. For example, shortening our salary schedule so teachers get paid more sooner or the amazing mentor program we negotiated with extra paid days for new hires. If you have any questions about this group and similar attacks, please contact me before you consider any action. Also, the district has been amazing at getting the e-mails blocked because they know the great work we do.

## Batter Up!—AquaSox on June 23<sup>rd</sup>

The EEA and Everett Coaches & Extracurricular Association are teaming up for an event. Members are invited to the Everett AquaSox for BBQ and baseball. Purchase a limited number of discounted member tickets for \$15 that includes the BBQ and admission to the June 23<sup>rd</sup> game. BBQ starts 3 pm and the game at 4:05 pm. This is a family friendly event and hope you can make it. You can purchase your discounted member ticket [HERE](#).

## WEA is participating in the Seattle PRIDE Parade!

You are invited to join your **Everett Education Association** colleagues along with others from across the state on June 30th. This will be the fourth consecutive year WEA has participated in this amazing event, making ourselves visible as allies for our students, schools, and union colleagues along with 400,000 community members. Many participants dress in rainbow themed items or display affirming posters; feel free to participate in your own unique style! WEA LGBTQ+ Caucus will be providing shirts for participants again this year.

The parade starts at 11am. As the event approaches you will get additional information to EEA members about carpooling options and where we will meet (in Seattle) between 9-10am. Please register [HERE](#).

## Everett School District AP Summer Institute

The Everett Public Schools AP Summer Institute will be held at Henry M. Jackson High School on **August 19 - 22, 2019, 8 a.m. - 4 p.m.** The AP Summer Institute workshop is designed for new and experienced AP teachers to refine their practice and to teach the following courses:

- AP Art and Design
- AP English Language and Composition
- AP English Literature and Composition
- AP Environmental Science
- AP U.S. Government and Politics
- AP U.S. History
- AP World History

For more information and to register go [HERE](#).

## Contract Questions

If you have a contract question, please send them to me by the 15<sup>th</sup> of each month.

## For Sale, For Rent

If you would like to place an ad to sell personal items in *Shortwaves*, please send your ad to [jkink@washingtonea.org](mailto:jkink@washingtonea.org) by the 15<sup>th</sup> of each month. Please keep your ad to less than 25 words.

### Calendar of Events

EEA Ex. Board—September 23rd (EEA 4:15 pm)

EEA Rep. Council—September 30 (EEA 4:30 pm)

### EEA/UTE CONTACT INFORMATION:

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We're also on the Web! Visit us at [www.everettea.org](http://www.everettea.org) or on Facebook.