




# CULTURAL COMPETENCY NEWSLETTER

*Created by EEA Cultural Competency Taskforce*

## Cultural Competency Resources of the Month!

-  **Visit:** TeachingTolerance.org has a large resource bank - including lesson plans.
-  **Listen:** Podcast by Angela Watson "Some Thing a Teacher Shouldn't be "Neutral" About"
-  **Read:** Equitable Classroom Practices Checklist to examine your own classroom practices

## Recommended Professional Development

- **Traveling African American Museum.**
  - Dec 3rd - 6:30 to 8:00 pm @ East-lake High School
  - This is a collection of admirable assortments of artifacts that symbolizes the African experience in the Americas and Europe.
- **Implicit Bias Training**
  - Dec. 12th - 4:30 to 7:30 pm @ Tacoma EA
  - This research based course for educators explores issues of implicit bias based upon race, ethnicity and LGBTQ status through an analysis of "microaggression" and "micro-insults".
- **International Human Right Day Celebration**
  - Dec. 8th - 1:00 to 3:00pm @ EvCC Jackson Center
- **Teaching Equity South Sound Conference (\$75)**
  - Dec. 14th 7:30am - 3:45pm @ Pierce College Fort Steilacoom
  - 6 Clock hours available! Breakfast included in registration.
- **WEA Human Rights Conference Leadership Summit**
  - Dec. 6th - 5:00pm to 8:30pm @ Washington Education Association Headquarters - Federal Way, WA
  - This is a targeted HCR Leadership Summit that examines our own leadership structure to eliminate institutional racism.
- **Helping Students in Unstable Housing be Ready to Learn**
  - Dec. 5th - 4:45pm @ WEA-Riverside Office Vancouver, WA.
- **Pave the Way 2019 Conference**
  - Dec 11th - 7:00am to 5:00pm \$155 (lunch and breakfast included)
  - University of Washington - Husky Union Building (HUB)

Please fill out this [survey](#) after attending any of the recommended PD. It helps us consider whether or not we continue to recommend it.

### WHO IS THE CULTURAL COMPETENCY TASK-FORCE?

We are a group of dedicated educators working together to identify and address inequities that affect us and our students.

### WHAT DO WE DO?

Our purpose is to foster cultural competency within all Everett Public Schools staff in order to ensure inclusive working and learning environments for all staff and students by:

1. Create and implement a joint effort between the union and district on addressing equity issues.
2. To mobilize, inspire, and engage all members in meaningful cultural competency professional development and create accountability for admin
3. Recruit and retain educators of color

# Events and resources for educators of color:

## UPCOMING:

**What:** Educators of Color Meet-up

**When:** 5:00 PM on January 31st, 2020

**Where:** Middleton Brewery - Everett Mall Way.

**Why:** To create an unscripted time to focus and build community in a safe space for educators of color.



**RECEIVE A REMINDER:**

If you would like reminders about upcoming Educators of Color events please:

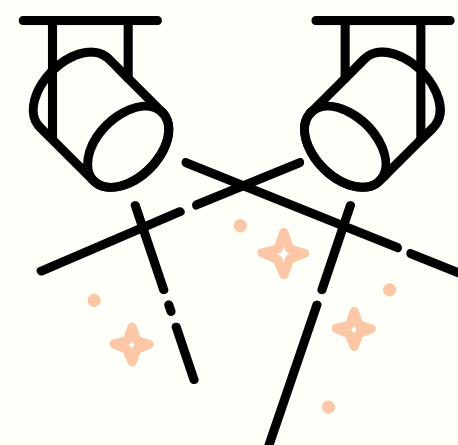
**Email (name & school):**

culturalcompetencyleads@gmail.com

or

**Text (follow prompts)**

@EOCEEA to 81010



**CCE SPOTLIGHT!**

**What:** The Cultural Competency Taskforce would like to recognize educators around the district who demonstrate cultural competency.

**When:** Please send nominations by Dec. 16th

**To who:** Send nominations to us at [culturalcompetencyleads@gmail.com](mailto:culturalcompetencyleads@gmail.com)

**Include:** The name of the nominee, where they work, and why they are being nominated.

# GET IN CONTACT WITH US!

### FAQ.

#### How can I join the CCTF Leadership team?

Due the high-commitment needed for this team, we unfortunately are not taking on any more members for our leadership. However, we would love for those interested to contact us for leadership opportunity next year. (Educators of Color - EEA Members only)

Feel free to send us an email to with any comments or question to [culturalcompetencyleads@gmail.com](mailto:culturalcompetencyleads@gmail.com)